# Štěpán Bahník

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Researcher, The Prague College of Psychosocial Studies

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H-index: 14 (WoS), 19 (Google Scholar)

Total number of citations: 4274 (WoS), 10190 (Google Scholar)

#### **EDUCATION**

Ph.D. Natural Sciences (Social Psychology), University of Würzburg (2017)

M.Sc. Biology, Charles University in Prague (2013)

Psychology, Charles University in Prague (2011) M.A.

B.Sc. Biology, Charles University in Prague (2011)

M.Sc. Corporate Economics and Management, University of Economics, Prague (2010)

B.Sc. Corporate Economics and Management, University of Economics, Prague (2009)

## RESEARCH EXPERIENCE

1/2017 – present	The Prague College of Psychosocial Studies
9/2016 – present	Faculty of Business Administration, Prague University of Economics and Business
10/2013 - 8/2016	University of Würzburg, Department of Psychology II, Social Psychology
11/2010 – 9/2013	Institute of Physiology, Academy of Sciences of the Czech Republic, Department of Neurophysiology of Memory

## **PUBLICATIONS**

# in press

Isager, P. M., van Aert, R. C. M., Bahník, Š., Brandt, M. J., DeSoto, K. A., Giner-Sorolla, R., ... Lakens, D. (in press). Deciding what to replicate: A decision model for replication study selection under resource and knowledge constraints. Psychological Methods.

## 2022

Bahník, Š., & Vranka, M. A. (2022). Experimental test of the effects of punishment probability and size on the decision to take a bribe. Journal of Behavioral and Experimental Economics, 97, 101813.

Bahník, Š., Mussweiler, T., & Strack, F. (2022). Anchoring effect. In R. F. Pohl (Ed.). Cognitive Illusions: Intriguing Phenomena in Thinking, Judgment, and Memory ( $3^{rd}$  ed.) (pp. 209-224). New York, NY: Routledge.

## 2021

Bahník, Š. (2021). Anchoring without scale distortion. Judgment and Decision Making, 16, 131-141.

- **Bahník**, Š., Efendic, E., & Vranka, M. A. (2021). Sacrificing oneself or another: The difference between prescriptive and normative judgments in moral evaluation. *Psychological Reports*, 124, 108-130.
- **Bahník, Š.**, & Vranka, M. A. (2021). Consistency and contrast effects in moral evaluation of euthanasia. *Current Psychology*, 40, 822-830.
- **Bahník, Š.**, Vranka, M. A., & Trefná, K. (2021). What makes euthanasia justifiable? The role of symptoms' characteristics and interindividual differences. *Death Studies*, 45, 226-237.
- Houdek, P., **Bahník**, Š., Hudík, M., & Vranka, M. (2021). Selection Effects on Dishonest Behavior. *Judgment and Decision Making*, 16, 238-266.
- Kliegr, T., **Bahník**, Š., & Fürnkranz, J. (2021). A review of possible effects of cognitive biases on interpretation of rule-based machine learning models. *Artificial Intelligence*, 295.
- Schweinsberg, M., Feldman, M., Staub, N., van den Akker, O. R., van Aert, R. C. M., van Assen, M. A. L. M., ... **Bahník, Š.**, ... Uhlmann, E. L. (2021). Same data, different conclusions: Radical dispersion in empirical results when independent analysts operationalize and test the same hypothesis. *Organizational Behavior and Human Decision Processes*, 165, 228-249.
- Urban, J., Braun Kohlová, M., & **Bahník**, Š. (2021). No Evidence of Within-Domain Moral Licensing in the Environmental Domain. *Environment and Behavior*, *53*, 1070-1094.
- Vranka, M. A., Hudík, M., Frollová, N., **Bahník, Š.**, Sýkorová, M., & Houdek, P. (2021). Honesty of Online Workers: A Field Experiment shows no Evidence of Self-Selection of Cheaters to a Cheating-enabling Work Environment. *Journal of Behavioral and Experimental Economics*, 94, 101730.
- Wagenmakers, E.-J., Sarafoglou, A., Aarts, S., Albers, C., Algermissen, J., **Bahník, Š.**, ... Aczel, B. (2021). Seven steps toward more transparency in statistical practice. *Nature Human Behaviour*. doi: 10.1038/s41562-021-01211-8

#### 2020

Kliegr, T., **Bahník, Š.**, & Fürnkranz, J. (2020). Advances in Machine Learning for the Behavioral Sciences. *American Behavioral Scientist*, *64*, 145-175.

#### 2019

- **Bahník, Š.** (2019). Disfluent, but fast: Inverted-U shaped effect of fluency on decision times. *Experimental Psychology*, 66, 346-354.
- **Bahník, Š.**, Houdek, P., Vrbová, L., & Hájek, J. (2019). Variations on anchoring: Sequential anchoring revisited. *Judgment and Decision Making*, *14*, 711-720.
- Schulz, D., & **Bahník**, Š. (2019). Gender associations in the twentieth-century English-language literature. *Journal of Research in Personality*, 81, 88-97.
- Urban, J., **Bahník**, Š., & Braun Kohlová, M. (2019). Green consumption does not make people cheat: Three replications of a moral licensing experiment. *Journal of Environmental Psychology*, 63, 139-147.

#### 2018

Klein, R. A., Vianello, M., Hasselman, F., Adams, B. G., Adams, R. B., Alper, S., ... **Bahník, Š.**, ... Nosek, B. A. (2018). Many labs 2: Investigating variation in replicability across sample and setting. *Advances in Methods and Practices in Psychological Science*, 1, 443-490.

- Popelíková, A., **Bahník, Š.**, Lobellová, V., Svoboda, J., & Stuchlík, A. (2018). Mnemonic and behavioral effects of biperiden, an M1-selective antagonist, in the rat. *Psychopharmacology*, 235, 2013-2025.
- Silberzahn, R., Uhlmann, E. L., Martin, D. P., Anselmi, P., Aust, F., Awtrey, E. C., **Bahník, Š.**, ... Nosek, B. A. (2018). Many analysts, one dataset: Making transparent how variations in analytical choices affect results. *Advances in Methods and Practices in Psychological Science*, 1, 337-356.
- Vranka, M. A., & **Bahník**, Š. (2018). Bureaucracy game: A new computer task for the experimental study of corruption. *Frontiers in Psychology*, *9:1511*. doi: 10.3389/fpsyg.2018.01511

## 2017

- **Bahník, Š.**, Englich, B., & Strack, F. (2017). Anchoring effect. In R. F. Pohl (Ed.). *Cognitive Illusions: Intriguing Phenomena in Thinking, Judgment, and Memory* (2<sup>nd</sup> ed.) (pp. 223-241). New York, NY: Routledge.
- **Bahník, Š.**, & Rubínová, E. (2017). Psychological methodology in practice of a clinical neuropsychologist. In P. Kulišťák (Ed.). *Clinical Neuropsychology in Practice* (pp. 254-274). Prague, Czech Republic: Karolinum. [in Czech]
- **Bahník, Š.**, & Vranka, M. A. (2017). Growth mindset is not associated with scholastic aptitude in a large sample of university applicants. *Personality and Individual Differences*, 117, 139-143.
- **Bahník**, Š., & Vranka, M. A. (2017). If it's difficult to pronounce, it might not be risky: The effect of fluency on judgment of risk does not generalize to new stimuli. *Psychological Science*, 28, 427-436.

# 2016

- Anderson, C. J., **Bahník**, Š., Barnett-Cowan, M., Bosco, F. A., Chandler, J., Chartier, C. R., ... Zuni, K. (2016). Response to a comment on "Estimating the reproducibility of psychological science". *Science*, *351*, 1037.
- **Bahník, Š.**, & Strack, F. (2016). Overlap of accessible information undermines the anchoring effect. *Judgment and Decision Making*, 11, 92-98.
- Cheung, I., Campbell, L., LeBel, E., Ackerman, R. A., Aykutoğlu, B., **Bahník, Š.**, ... Yong, J. C. (2016). Registered Replication Report: Study 1 from Finkel, Rusbult, Kumashiro, & Hannon (2002). *Perspectives on Psychological Science*, 11, 750-764.
- Strack, F., **Bahník**, Š., & Mussweiler, T. (2016). Anchoring: Accessibility as a Cause of Judgmental Assimilation. *Current Opinion in Psychology*, *23*, 67-70.
- Vranka, M., & **Bahník**, Š. (2016). Differences in autonomy of humans and ultrasocial insects. *Behavioral and Brain Sciences*, 39, 38-39.
- Vranka M. A., & **Bahník**, Š. (2016). Is the emotional dog blind to its choices? An attempt to reconcile the Social intuitionist model and the choice blindness effect. *Experimental Psychology*, 63, 180-188.

## 2015

- **Bahník**, Š., & Stuchlík, A. (2015). Temporal and spatial strategies in an active place avoidance task on Carousel: A study of effects of stability of arena rotation speed in rats. *PeerJ*, 3:e1257.
- **Bahník**, Š., Vranka, M., & Dlouhá, J. (2015). X good things in life: Processing fluency effects in the "Three good things in life" exercise. *Journal of Research in Personality*, 55, 91-97.

Open Science Collaboration (2015). Estimating the Reproducibility of Psychological Science. *Science*, *349*, 943.

# 2014

- Alogna, V. K., Attaya, M. K., Aucoin, P., **Bahník, Š.**, Birch, S., Birt, A. R., ... Zwaan, R. A. (2014). Registered Replication Report: Schooler and Engstler-Schooler (1990). *Perspectives on Psychological Science*, *9*, 556-578.
- Klein, R. A., Ratliff, K. A., Vianello, M., Adams, R. B., Jr., **Bahník**, Š., Bernstein, M. J., ... Nosek, B. A. (2014). Data from Investigating Variation in Replicability: A "Many Labs" Replication Project. *Journal of Open Psychology Data*, 2(1): e4, doi: http://dx.doi.org/10.5334/jopd.ad
- Klein, R. A., Ratliff, K. A., Vianello, M., Adams, R. B., Jr., **Bahník, Š.**, Bernstein, M. J., ... Nosek, B. A. (2014). Investigating Variation in Replicability: A "Many Labs" Replication Project. *Social Psychology*, 45, 142-152.
- Klein, R. A., Ratliff, K. A., Vianello, M., Adams, R. B., Jr., **Bahník**, Š., Bernstein, M. J., ... Nosek, B. A. (2014). Theory Building Through Replication: Response to Commentaries on the "Many Labs" Replication Project. *Social Psychology*, 45, 307-310.
- Open Science Collaboration (2014). The Reproducibility Project: A model of large-scale collaboration for empirical research on reproducibility. In V. Stodden, F. Leisch, & R. D. Peng (Eds.), *Implementing Reproducible Computational Research* (A Volume in The R Series), NY, NY: Taylor & Francis.
- Petrasek, T., Prokopova, I., **Bahnik, S.**, Schonig, K., Berger, S., Vales, K., ... Stuchlik, A. (2014). Nogo-A downregulation impairs place avoidance in the Carousel maze but not spatial memory in the Morris water maze. *Neurobiology of Learning and Memory*, 107, 42-49.
- Petrasek, T., Prokopova, I., Sladek, M., Weissova, K., Vojtechova, I., **Bahnik, S.**, ... Stuchlik, A. (2014). Nogo-A-deficient transgenic rats show deficits in higher cognitive functions, decreased anxiety and altered circadian activity patterns. *Frontiers in Behavioral Neuroscience*, 8:90. doi: 10.3389/fnbeh.2014.00090

#### 2012

- Prokopova, I., **Bahnik, S.**, Doulames, V., Vales, K., Petrasek, T., Svoboda, J., & Stuchlik, A. (2012). Synergistic effects of dopamine D2-like receptor antagonist sulpiride and beta-blocker propranolol on learning in the Carousel maze, a dry-land spatial navigation task. *Pharmacology, Biochemistry and Behavior, 102*, 151-156.
- **Bahník, Š.** (2012). Anchoring in the courtroom. *Psychologie pro praxi*, 47, 93-102. [in Czech]

# **PREPRINTS**

- **Bahník, Š.** (2021). Anchoring does not activate examples associated with the anchor value. Retrieved from psyarxiv.com/4j5wb
- **Bahník, Š.**, & Vranka, M. (2017). *Grit shows a negative association with scholastic aptitude in a large sample of university applicants.* Retrieved from osf.io/nh88v
- **Bahník, Š.**, & Vranka, M. (2022). *Probabilistic harm does not increase selfish behavior in a bribe-taking laboratory task*. Retrieved from psyarxiv.com/t6bm8
- **Bahník, Š.**, & Vranka, M. A. (2022). Reward perception, but not reward inequality is associated with increased bribe-taking in a laboratory task. Retrieved from osf.io/n7atx/

- Efendić, E., Bartoš, F., Vranka, M. A., & **Bahník, Š.** (2019). *A minority deliberately cheats for one's own and other's benefit: An investigation of dicehonesty using mouse tracking*. Retrieved from psyarxiv.com/rn85h
- Hadrava, M., & **Bahník, Š.** (2016). *Off key or off beat? Tonality pertains to rhythms, too.* Retrieved from osf.io/wn4k2

#### **CONFERENCE PRESENTATIONS**

- Bahník, Š., & Vranka, M. (2022, February). *Justifications of taking a bribe and corrupt behavior in a laboratory task*. Poster session presented at the meeting of the Society of Judgment and Decision Making.
- Bahník, Š., & Vranka, M. (2020, December). Experimental test of the effects of punishment probability and size on the decision to take a bribe. Poster session presented at the meeting of the Society of Judgment and Decision Making.
- Houdek, P., Bahník, Š., Vranka, M., & Hudík, M. (2019, November). Selection effects on dishonest behavior: Do experiments on dishonesty have external validity? Poster session presented at the meeting of the Society of Judgment and Decision Making, Montreal, Canada.
- Bahník, Š., Houdek, P., Vranka, M., & Hudík, M. (2019, August). Selection effects on dishonest behavior: Do experiments on dishonesty have external validity? Paper presented at the Subjective Probability, Utility, and Decision Making Conference, Amsterdam, Netherlands.
- Bahník, Š., Schulz, D., & Houdek, P. (2018, November). *Reflections of economic trends in the English literature*. Poster session presented at the meeting of the Society of Judgment and Decision Making, New Orleans, LA.
- Bahník, Š., & Vranka, M. (2017, November). *The Robin Hood effect: The effect of income on perceived fairness of monetary punishment*. Poster session presented at the meeting of the Society of Judgment and Decision Making, Vancouver, Canada.
- Bahník, Š., & Vranka, M. (2017, August). *Predictors of corruptibility in a new bureaucracy simulation game*. Paper presented at the Subjective Probability, Utility, and Decision Making Conference, Haifa, Israel.
- Bahník, Š., & Vranka, M. (2016, November). *Effects of personality, perspective, and question format on overconfidence*. Poster session presented at the meeting of the Society of Judgment and Decision Making, Boston, MA.
- Bahník, Š., & Vranka, M. (2015, November). *If it's difficult to pronounce, it might not be risky:* Fluency, risk perception, and random sampling of stimuli. Poster session presented at the meeting of the Society of Judgment and Decision Making, Chicago, IL.
- Bahník, Š., & Strack, F. (2015, August). *Overlap of Accessible Information Undermines the Anchoring Effect.* Paper presented at the Subjective Probability, Utility, and Decision Making Conference, Budapest, Hungary.
- Vranka, M., & Bahník, Š. (2015, May). The difference in prescriptive and normative moral judgment: Moral asymmetry in self- and other- sacrifice judgments in trolley-like dilemmas. Poster session presented at the meeting of the Association for Psychological Science, New York, NY.
- Bahník, Š., & Strack, F. (2014, November). *Overlap of accessible information undermines the anchoring effect*. Poster session presented at the meeting of the Society of Judgment and Decision Making, Long Beach, CA.

Bahník, Š., & Vranka, M. (2014, July). *If it's easy to pronounce, it might be risky: The effect of fluency on judgment of risk depends on a category of risk.* Poster session presented at the meeting of the European Association of Social Psychology, Amsterdam, Netherlands.

## **INVITED TALKS**

Bahník, Š. (2019, May). *Does social psychology have to disguise itself as behavioral economics to have an impact? A case of dishonesty research.* Keynote speaker at the 18<sup>th</sup> International Conference on Work and Organizational Psychology, Brno, Czech Republic.

#### **TEACHING**

#### Ph.D.:

Methodology for scientific research (2020-today)

Statistical methods for quantitative research (2020-today)

#### Master's:

Research methods (2016-today)

Managerial decision making and problem solving (2016-today)

#### **Bachelor's:**

Big data in management (2020-today)

Introduction to empirical and experimental research methods (2015-2016)

Moral judgment (2015-2016)

## **SOFTWARE**

Carousel Maze Manager	Python program	for analyzing data fro	om widely used behavioral tasks	3
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https://github.com/bahniks/CM Manager 0 4 0

Bureaucracy Game Python program for running various versions of a task introduced by

Vranka & Bahník (2018)

https://github.com/bahniks/bureaucracy\_customizable

#### **EDITORSHIP**

2022 - today	Social	Psychology	Rulletin	Associate Editor
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2022 – today Scientific Reports, Editorial Board

## **AD HOC REVIEWER**

# Journals:

Advances in Methods and Practices in Psychological Science

American Behavioral Scientist

Applied Cognitive Psychology

British Journal of Educational Psychology (x 2)

Central European Business Review

Experimental Psychology

Intelligence

Journal of Consumer Behaviour

Journal of Experimental Psychology: Learning, Memory, and Cognition (x 3)

Journal of Experimental Social Psychology (x 2)

Judgment and Decision Making (x 2)

Learning and Individual Differences

Legal and Criminological Psychology

OMEGA - Journal of Death and Dying

**PCI** Registered Reports

Personality and Individual Differences (x 2) Personality and Social Psychology Bulletin Perspectives on Psychological Science Psychological Reports Psychological Science (x 3) Scandinavian Journal of Psychology Studia Psychologica The Journal of Social Psychology (x 3)

Funding agencies and organizations:

Association for Psychological Science Student Caucus

Internal Grant Agency, Faculty of Business Administration, University of Economics, Prague

National Science Centre, Poland

Technology Agency of the Czech Republic

The Ministry of Education, Youth and Sports of the Czech Republic

## **OTHER SERVICE**

Ethics committee of Charles University Environment centre – vice-chair (2016-today)

Technology Agency of the Czech Republic – psychology and pedagogy expert panel member for program ÉTA (2020-2021)

## **FUNDING**

Behavioral organizational politics: Experiments in prosocial political behavior (team
member)
Czech Science Foundation, standard project
Dishonest behavior in organizations (PI)
Internal competition for the support of excellent teams of the FBA
Experimental study of predictors of corrupt behavior (PI)
Czech Science Foundation, standard project
Testing External Validity of Experiments on Dishonest Behavior (team member)
Czech Science Foundation, standard project
The use of Google Ngram database for the study of economics and management (PI)
Internal Grant Agency of FBA, University of Economics, Prague
Registered replication data collection support (team member)
Association for Psychological Science
Registered replication data collection support (team member)
Association for Psychological Science

# **AWARDS**

2021	FBA, University of Economics, Prague dean's award for best publication – 2 <sup>nd</sup> place
2019	FBA, University of Economics, Prague dean's award for best publication – 3 <sup>rd</sup> place
2017	FBA, University of Economics, Prague dean's award for best publication – 1st place
2017	University of Economics, Prague rector's award for best publication – 3 <sup>rd</sup> place
2016	a publication award from GK Emotions, University of Würzburg

# **FURTHER EDUCATION**

International Summer School 2015 on Theories and Methods in Judgment and Decision Making Research

## **PROFESSIONAL INTERESTS**

judgment and decision making, moral judgment, moral behavior, processing fluency, anchoring effect, methodology, choice blindness, open science, psychoinformatics

20 April 2022